



# Policy on Occupational Health & Safety

**Document ID:**  
NSG-POL-106

**Document title:**  
INTEGRATED MANAGEMENT SYSTEM - Policy

**Version date:**  
22.01.2018

**Version:**  
1.0

## **Policy on Occupational Health and Safety**

### **Policy Reference**

This policy document refers to the aims and objectives outlined in NSG Wind statements of Health, Safety and Integrated Policy. The responsibility to ensure so far as is reasonably practicable that working conditions and all work activities and workplace locations are free from avoidable risks to health. Commitment to appropriate health surveillance and health promotion levels for all employees.

### **Policy Statement**

Occupational Health relates to the effects that the working environment may have on the health of an employee. It also takes account of the influence that an employee's health may have on their ability to carry out their work. NSG Wind recognise the benefits of good health and will endeavor to promote and maintain the highest degree of physical, mental and social wellbeing of its employees. The following Occupational Health Strategy has been formulated to assist in meeting this policy statement.

### **Occupational Health Strategy**

NSG Wind will provide an Occupational Health Service to its employees through the HSEQ Manager and where necessary referral to external Medical Advisers.

Both will assist management and staff to:

- Communicate workplace rules and procedures to all employees.
- Identify jobs with health risks and provide advice on known risks.
- Report and investigate accidents and health and safety incidents.
- Identify hazards and appropriate controls for health risks at work.
- Undertake pre-employment health screening.
- Undertake health surveillance when required.
- Promote good health among employees.
- Provide training, information and guidance on health aspects of employment.
- Ensure relevant first aid training is provided to employees.
- Undertake health assessment on referral.
- Communicate Employees' right to refuse to work without fear of reprisal if they believe it is unsafe for themselves or someone else.



# Policy on Occupational Health & Safety

**Document ID:**  
NSG-POL-106

**Document title:**  
INTEGRATED MANAGEMENT SYSTEM - Policy

**Version date:**  
22.01.2018

**Version:**  
1.0

## Guidance

Guidance notes will be issued in support of various aspects of the Occupational Health Strategy including:

- Procedures for referral to the Occupational Health service.
- Working abroad.
- Lifestyle and health screening.
- Immunisation arrangements.
- Specific health risks.

Øer A/S & NSG Wind A/S

Dennis Jul Pedersen, CEO

22.01.2018